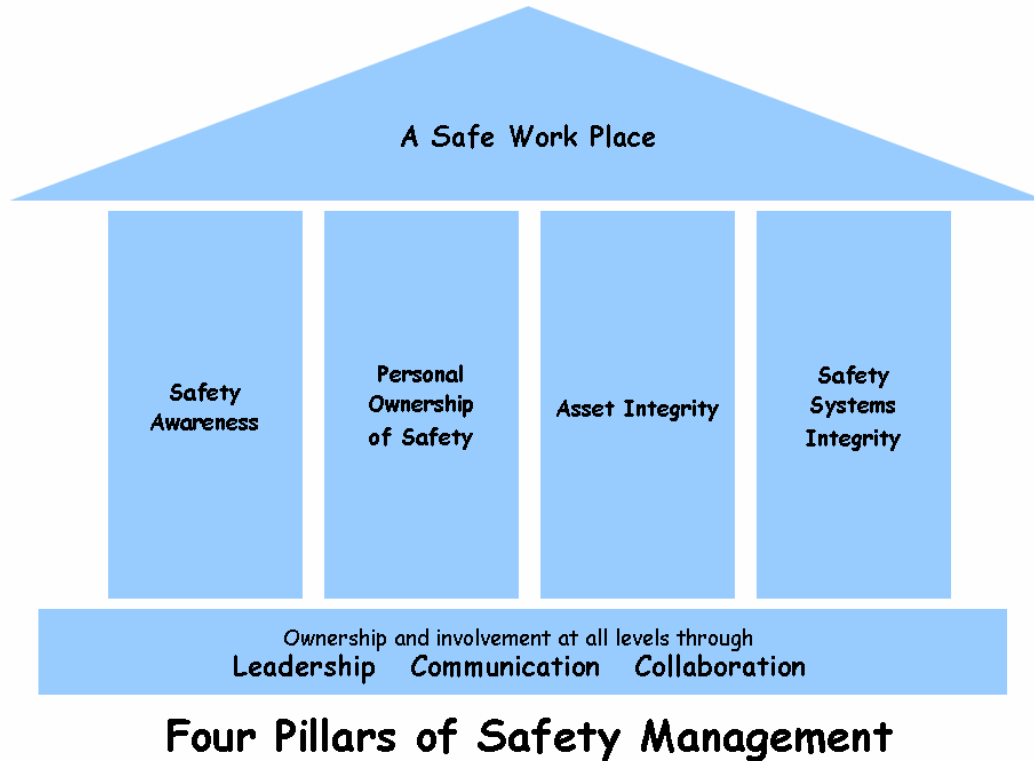


Four Pillars of Safety Management

CoWorking Solutions Pty Ltd



A safe workplace is achievable if the four key pillars of safety management are adequately developed and maintained. These four Safety Pillars are:

- ◆ Safety Awareness
- ◆ Personal ownership of safety
- ◆ Asset integrity
- ◆ Safety systems integrity

All four safety pillars are of equal importance and all require the involvement and commitment of management and employees, from the boardroom down to the worksite. We hesitate to say these are "common sense," but they are the fundamental safety elements; they are easy to understand; and with practice they can be implemented in every workplace. In combination with effective leadership that emphasises two way communication and collaborative solutions, a safe workplace is achievable.

◆ Safety Awareness

Our ability to recognise and deal with hazards is the first Safety Pillar and if done effectively, will safeguard ourselves and those we work with from injuries. Employees must be trained in how to recognise and deal with hazards and companies must have systems in place to ensure these concepts are understood and then executed in the workplace. You'll know you have this Safety Pillar embedded in your organisation when your employees apply this skill at home with their families.

Four Pillars of Safety Management

CoWorking Solutions Pty Ltd

◆ Personal Ownership

As the saying goes, "You can lead a horse to water, but you can't make it drink. You can lead a man to knowledge, but you can't make him think." No matter how effective your systems and training, without personal commitment, it is impossible to create a safe workplace. Without passion and commitment to safety, try as you will, things won't improve. Effective personal ownership of safety will mean your employees will always feel comfortable stopping the job well before work conditions are at the point where an injury is imminent.

◆ Asset Integrity

Ensuring the integrity of our assets, tools and plant not only supports safety management, it also makes good business sense. Don't wait until something is broken to replace it, don't wait until someone is injured from faulty equipment, don't wait until a catastrophic facility failure does irreparable damage to your production and reputation - proactive asset maintenance is a key pillar of both safety and financial management.

◆ Safety Systems Integrity

A whole range of systems and processes are essential for a safe workplace. They range from a safety plan for the facility / workplace, right down to a simple and effective system to report hazards and incidents. These systems must be robust, easy to use and readily accessible to everyone in the workplace. How can you tell if this Safety Pillar is effectively imbedded in your organisation? One thing to check is how effectively this information feeds back into your business. Your safety systems must feed back critical information into the work processes and systems where safety improvements can be made - without effective feedback there is no learning.

If you would like to learn more about this or other safety management techniques, then contact Co-Working Solutions directly at:

- Phone: 08-9364-1013
- Mobile: 0422-980-387
- Email: info@coworking.com.au